

# Hygiene Safety Environment

## Grosfillex Charter & Strategic Orientations

In order to offer a work environment that guarantees the best health and safety conditions for its employees as well as industrial performance that is respectful of the environment, Grosfillex management commits and asks all its employees, temporary staff and contractors to commit.

### Orientation 1 Encourage HSE-focused behaviours

- Develop basic and simple rules for all employees to create a common information base with respect to safety and the protection of our environment.
- Build a culture of road safety for all staff members.



### Orientation 2 Ensure safe workstations

- Introduce an action plan to ensure our machines and industrial tools are safe.
- Integrate HSE best practices in the development, design, purchase, and taking receipt of our equipment.

### Orientation 3 Develop the Group's HSE culture

- Develop corporate tools to enable managers and project teams to integrate HSE aspects in their everyday missions.

### Orientation 4 Improve our ability to respond to emergencies

- Formalise emergency processes for our different sites to better respond to significant events.

*Safety is our priority and **concerns all employees.***

*It is promoted at the highest level in the Group via the commitment of the Executive Committee but also through **exemplary behaviour of our managers.***

*Our industrial performance is directly related to safety and the respect of the rules implemented by the Group.*

***Our daily commitment** is a token of success. Let us be determined and ambitious.*

***We are convinced that all accidents can be avoided.***

CEO Grosfillex group

CEO Arban

HR group director